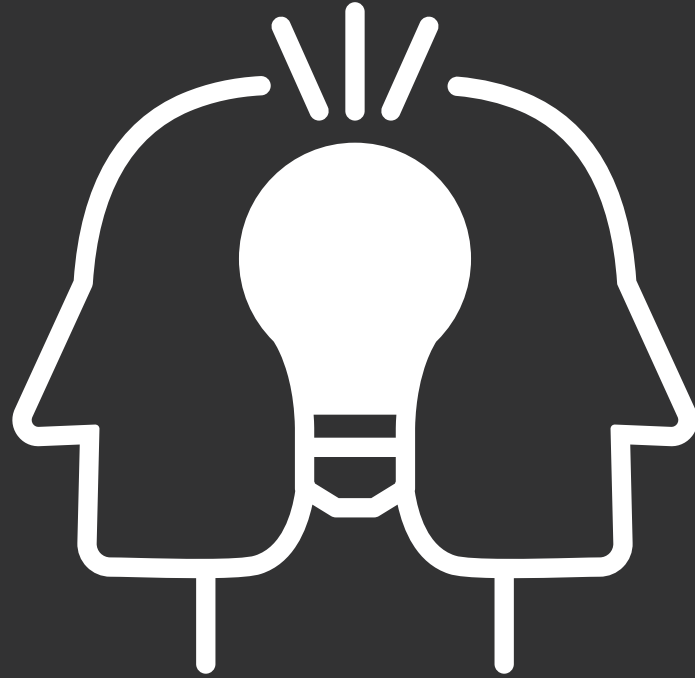




CEO CLUBS
International



MasterMind

Your **Tribe**
Your **Growth**

Season 1
Jan - June 2025

The Purpose

To create a collaborative and supportive environment where our CEO Clubs members, can come together in small group setting to share knowledge, solve problems, and drive personal and professional growth.

The group acts like your personal Advisory Board as you will have the chance to bring up specific challenges you are facing for which you want your peers' feedback and ideas for resolution.

The Group

The group comprises from 6-8 members with diverse industry and perspectives background, who have complementary skills and are committed to the group's success.

The Benefits

Here are some tailored benefits for you, our CEO Clubs members, participating in these MasterMind Groups:

- 1. Personal Advisory Board:** Gain access to a trusted group of peers who can provide valuable feedback and advice on specific challenges you face.
- 2. Collaborative Problem Solving:** Leverage the collective intelligence of the group to find innovative solutions to complex issues.
- 3. Knowledge Sharing:** Exchange insights and experiences with fellow CEOs, your understanding of different industries and business practices.
- 4. Supportive Environment:** Benefit from a safe space where you can discuss sensitive topics and receive support without judgment.
- 5. Enhanced Leadership Skills:** Learn from the leadership styles and strategies of other successful CEOs, which can help you refine your own approach.
- 6. Networking and Connections:** Build strong relationships with other high-level executives, opening doors to new opportunities and collaborations.
- 7. Accountability:** Stay motivated and on track with your goals by regularly updating the group on your progress and receiving constructive feedback.
- 8. Resource Sharing:** Access a wealth of resources, including contacts, tools, and strategies, shared by group members.
- 9. Increased Motivation and Focus:** Being part of a group of driven individuals can inspire you to stay focused and motivated in achieving your business objectives.
- 10. Continuous Learning:** Stay ahead of industry trends and best practices through ongoing learning and discussion within the group.

Meeting Schedule

Frequency/duration: Monthly 3.0 hour meetings for 6 months

Agenda

Opening: Brief check-in where each member shares recent wins and challenges (40 min).

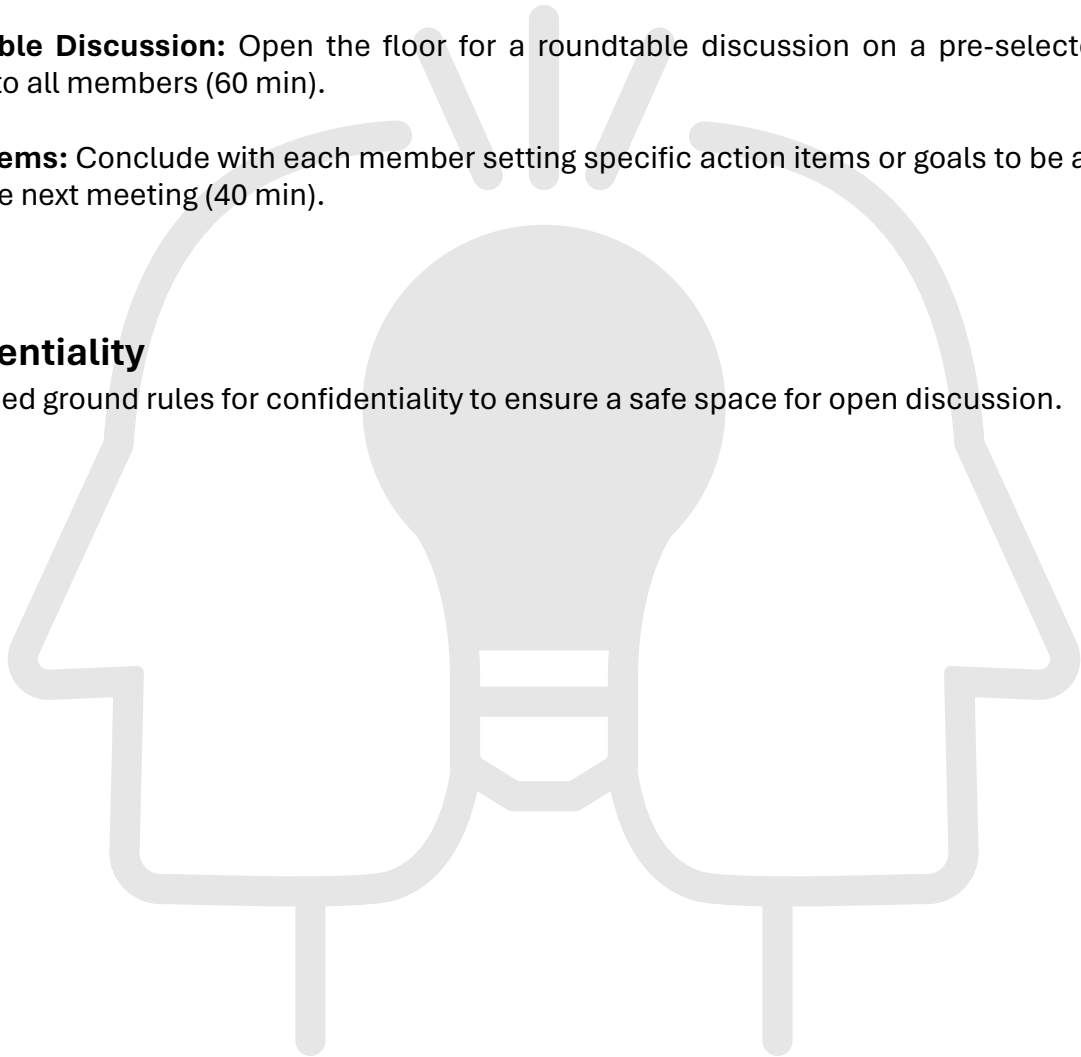
Hot Seat: A member presents a specific challenge or opportunity they are facing. The group then provides feedback and suggestions (40 min).

Roundtable Discussion: Open the floor for a roundtable discussion on a pre-selected topic relevant to all members (60 min).

Action Items: Conclude with each member setting specific action items or goals to be achieved before the next meeting (40 min).

Confidentiality

Established ground rules for confidentiality to ensure a safe space for open discussion.



Fee

€900 + VAT

*Special fee for piloting the program.

GROUP FACILITATORS



Georgia Kartsanis

Founder, Leadership Transformation Coach

Georgia is the founder and CEO of SARGIA Partners. An expert on business and leadership and a natural edge-walker, she has inspired leaders around the world to take a stand, create radical new rules of business, generate systemic change and transform their leadership for game-changing results. Her clients are passionate, powerful and prosperous CEOs, Entrepreneurs and Senior Executive Teams with a track record of success, looking to play even bigger.

Georgia facilitates core shifts in consciousness, mindsets and behaviors which are needed to achieve the desired results in the context of transformation.

Her rich international business career includes a decade as an industry leader in executive search services and 20 years of commercial management experience from the consumer, industrial and technology sectors, working with Stanton Chase, 3M, Philip Morris, TYCO and WR Grace, in Greece, the USA and the Middle East.

Georgia is also the founder of CEO Clubs Greece and co-founder of CEO Clubs Romania. Since January 2019, she is the Founder & CEO of Your Directors Club (YDC). She holds Bachelor's and Master's degrees in Chemical Engineering from the University of Massachusetts, USA.

Specialization: CEO Advisory & Coaching, Leadership Team Alignment, Leadership Agility, Neurocoaching Interventions, Executive Presence Coaching



Giuseppe Zorgno

Country Manager, AIG Europe S.A. – Greece Branch

Giuseppe was born in 1960 in Trino-Vercelli, in Italy. He studied Political Science at the University of Milan, where he also followed Business Administration and Marketing seminars.

He worked for 8 years in Italy (1983-1991), first for RAS, Riunione Adriatica di Sicurtà' (ALLIANZ) and then for PADANA Assicurazioni, the captive company of E.N.I. – Italy.

As of 1992 he worked for Willis Corroon in Greece as General Manager Assistant and for Euromerchant Insurance Services SA (Eurobank Group) in the Customer Corporate department.

In 1997 he joined the “N. Canellopoulos & Ch. Adamantiadis” Insurance Group, first as Manager for Engineering & Financial Lines Profit Centres and later as Director of Commercial Lines.

In 2008, he was appointed Chief Operating Officer for AIG Greece S.A. Since May 2010, he is the Country Manager of AIG Europe S.A. – Greece Branch, while until 2015 was in charge for AIG in Cyprus, as well.

He is the Chairman of the Casualty Committee and BoD member of the Hellenic Association of Insurance Companies.